



## Volunteer Waiver

The Volunteer desires to work as a volunteer for St. Vincent Early Learning Center and engage in activities related to being a volunteer. The volunteer understands that the activities and opportunities available may include, but are not limited to organizing supplies, cleaning, grounds keeping, remodeling, repair, and upkeep of buildings, moving furnishings and fixtures, loading, and unloading supplies, interacting with children, classroom reading, event planning, and providing clerical support.

The volunteer does hereby freely, voluntarily and without duress execute this waiver (Revision 2023) under the following terms:

### Release & Waiver

- Volunteer, for themselves as their legal representatives, spouse, heirs, and assigns, does hereby release and forever discharge and hold harmless St. Vincent Early Learning Center and its officers, directors, trustees, employees, agents, insurers and representatives, successors and assigns from all liability claims and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from Volunteer's activities with St. Vincent Early Learning Center.
- Volunteer understands that this waiver discharges St. Vincent Early Learning Center from any liability or claim that the Volunteer may have against St. Vincent Center for Children & Families with respect to any bodily injury, personal injury, illness, death, or property damage that may result from St. Vincent Early Learning Center, whether caused by the negligence of St. Vincent Early Learning Center or its officers, directors, employees, or agents or otherwise. Volunteer covenants not to bring any action against St. Vincent Early Learning Center for any such injury or damage. Volunteer also understands that St. Vincent Early Learning Center does not assume any responsibility for or obligation to provide financial or other assistance including but not limited to medical, health or disability insurance in the event of injury or illness.

### Medical Treatment

- Volunteer does hereby release and forever discharges St. Vincent Early Learning Center from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with St. Vincent Early Learning Center. Volunteer authorizes St. Vincent Early Learning Center to act, in its best judgment, on Volunteer's behalf in case of an emergency.

### Assumption of Risk

- Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases St. Vincent Early Learning Center from all liability for injury, illness, death, or property damage resulting from the activities.



## Voluntary Service

- Volunteer understands and acknowledges that they may decline any volunteer role or position at any time if they feel such role or position presents a risk to health or safety or for any other reason. Volunteer agrees to advise St. Vincent Early Learning Center of any preexisting conditions that would preclude involvement in any activity. St. Vincent Early Learning Center may decline or completely release the Volunteer of any volunteer role or position at any time if they feel such role or position presents a risk to health or safety or for any other reason.

## Insurance

- The Volunteer understands that, except as otherwise agreed upon by St. Vincent Early Learning Center in writing, St. Vincent Early Learning Center does not carry or maintain health, medical, disability or Workers Compensation insurance coverage for any volunteer.

## Other

- Volunteer expressly agrees that the waiver is intended to be as broad and inclusive as permitted by the laws of the State of Indiana, and that this waiver shall be governed by and interpreted in accordance with the laws of the State of Indiana. Volunteer agrees that if any clause or provision of this waiver shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this waiver which will continue to be enforceable.
- Volunteer understands that any volunteer service of eight (8) hours or greater within a single month requires additional background and health safety assurances. If Volunteer would like to volunteer more than eight (8) hours a month, then they would need to consent to (and be able to cover the expense for): Fingerprinting, Criminal Background, TB testing, Health Assessment, and Drug Screening.

## Photographic Release

Volunteer does hereby grant and convey unto St. Vincent Early Learning Center, its sponsoring and supporting organizations and affiliates, all right, title and interest in all photographic images and video or audio recordings made by St. Vincent Early Learning Center during the Volunteer's activities with St. Vincent Early Learning Center, including, but not limited to, any donations, proceeds, or other benefits derived from such photographs or recordings.

Date: \_\_\_\_\_

Volunteer First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Volunteer Signature \_\_\_\_\_

Volunteer Email \_\_\_\_\_ Mobile # \_\_\_\_\_